

COOS-CURRY ELECTRIC COOPERATIVE, INC.
Minutes of the Regular Meeting of the Board of Directors
March 26, 2026

I. PRELIMINARY

The regular meeting of the Board of Directors of Coos-Curry Electric Cooperative, Inc. (CCEC) was called to order at 10:32 a.m. on Thursday, March 26, 2026, by President Daniel Loshbaugh, in the conference room at the CCEC Port Orford office, Port Orford, Oregon.

Director Herzog called roll and stated a quorum was present, including Directors Bruning, Kolen, Loshbaugh, McMahan, Radabaugh, and Robison. Also present were Chief Executive Officer (GM/CEO) Brent Bischoff, Chief Financial Officer (CFO) Paul Keeler, Marketing & Member Services Manager (MMSM) Keith Buchhalter, and Executive Assistant (EA) Marie Coleman.

A motion was made and seconded to approve, as presented, the regular Board meeting agenda and the motion carried unanimously.

A motion was made and seconded to approve, as presented, the minutes of the February 26, 2026, regular meeting of the Board of Directors. The motion carried unanimously.

II. MEMBER PARTICIPATION

A. Member Attendance and Open Comment Period

Member Mark Nast was in attendance. No member comments were made.

B. Member Request to Present

No members requested to present to the board.

III. CONSENT AGENDA

A motion was made and seconded to approve Items A through E under the consent agenda, to-wit: the list of new members for 02/2026; the members purge list for 03/2026, the write off report for 02/2026, the GM/CEO's & Directors' expenses for 02/2026, and the attorney's invoice. Following discussion, the motion carried unanimously.

IV. MANAGER'S REPORT

CFO Keeler presented the February 2026 Financial Report with notes. Operating revenues year to date through February are \$795K under budget and \$169K lower than the prior year to date. The year-to-date cost of purchased power is \$495K under budget and \$391K lower than the prior year to date. As of February 28, 2026, equity as a percentage of total assets was 36.72%. kWh sold to consumers and used by CCEC for February 2026 was 12.36% lower than the February 2025 sales. Year-to-date consolidated net loss is favorable to budgeted loss by \$298K.

The February safety report was reviewed. There were no internal accidents or injuries for the month of January. The February all employee safety training topics were Workers Right to Know and Hazard Awareness.

The CCECF report was reviewed. It was noted that the Financial Peace University program is no longer being offered due to lack of community interest and participation.

The CEO Report was reviewed. Topics included wholesale power, the power system, strategic planning, cooperative community, and personnel. GM/CEO Bischoff answered questions and concluded his report.

V. ITEMS OF BUSINESS

A. Committee Reports

Policy Committee – Policy committee chair, Director McMahan, advised that, earlier in a committee meeting, the committee discussed the policies and/or rate schedules for review, proposed new, revised, or rescinded language.

A motion was made and seconded to approve the following revised policies:

- Policy #100-300 Easement Modification Review Request as presented, and the motion carried.
- Policy #200-040 Director Duties, Code of Ethics, & Standards of Conduct as presented, and the motion carried.
- Policy #200-090 Election of Officers as presented, and the motion carried.
- Policy #400-020 Employee Policy Handbook as presented, and the

motion carried.

- Policy #400-070 Document Destruction & Retention Policy as presented, and the motion carried.

B. Strategic Planning Session Overview – Steps to Final Approval

This was covered earlier in the meeting in the CEO Report.

C. 2026 Annual Meeting Preparation

The Board reviewed and approved with an amendment the Articles of Incorporation and Bylaw summary changes, a copy of which is attached, written by MMSM Keith Buchhalter and reviewed by CCEC Legal Counsel Pepple, for inclusion in the Ballot package for a vote of the CCEC membership by vote-by-mail prior to the 2026 Annual Meeting of the Members scheduled for June 25, 2026.

GM/CEO Bischoff will reach out to PNGC to request a virtual presentation at our 2026 Annual Meeting of the Members.

Four nominating petitions have been picked up to date, and none have been returned. The deadline for submitting nominating petitions is April 13, 2026.

D. Open Discussion

None

E. Miscellaneous

1. NRECA Connect Conference – no attendees for 2026.
2. NWPPA Annual Meeting – no attendees for 2026.
3. NRECA New Director Orientation - no attendees for 2026.
4. NWPPA 2026 Voting Delegate – the delegates will remain Director Herzog as the voting delegate and GM/CEO Bischoff as the alternate.
5. America's Electric Cooperative PAC contribution cards were collected.
6. Reschedule October Board Meeting - The board has agreed to change the October board meeting from Thursday, October 22nd, 2026, to Thursday, October 29th, 2026, to accommodate the Oregon Connections Telcom Conference.

VI. EXECUTIVE SESSION

The Board went into an executive session at 11:37 a.m. to discuss member issues, contract matters and employee issues. The regular meeting reconvened at 1:25 p.m.

VII. ADJOURN

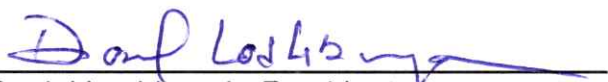
The next regular meeting of the Board of Directors is scheduled for Thursday, April 30, 2026, at CCEC's office in Port Orford, Oregon.

The meeting adjourned at 1:25 p.m.



John Herzog, Secretary

ATTEST:



Daniel Loshbaugh, President