

Coos-Curry Electric Cooperative, Inc.
POLICIES

I N D E X



Rev 2026/03

P #	Date Adopt/Rev	DESCRIPTION	ys	Review
<u>Co-op</u>				
<u>100</u>				
100-010	4/27/2023	Mission Vision & Values Statement	3	2026/04
100-020	3/28/2024	Purpose of Policies, Origin, Development & Amendment	3	2027/03
100-030	7/29/2025	Committees of the Board of Directors	2	2027/07
100-040	4/30/2019	Audits & Audit Committee & Auditor Selection (<i>rescinded 06/24/21</i>)	2	2024/04
100-050	3/28/2024	Attorney Policy	3	2027/03
100-060	2/26/2026	Cooperative Depositories	3	2029/02
100-070	2/26/2026	Check Signing	3	2029/02
100-080	4/25/2024	Accounting Records	3	2027/04
100-090	4/25/2024	Operating Budget	3	2027/04
100-100	4/25/2024	Signing of Financial Requirements Statements & Expenditures Reports	3	2027/04
100-110	6/27/2024	Cash Investments	3	2027/06
100-120	12/18/2025	Selection of Consultants, Contractors, & Material Purchases	3	2028/09
100-120A	12/18/2025	Procurement Policy	3	2028/09
100-130	4/27/2023	Damage to Cooperative Property	3	2026/04
100-140	4/25/2024	Authorized Occupants on Cooperative Poles	3	2027/04
100-150	5/31/2018	Memberships in Local Organizations (<i>rescinded 07/28/2021</i>)	3	2024/05
100-160	4/27/2023	Power Lines & Sub Equipment Rights-of-Way	3	2026/04
100-170	5/26/2011	Inactive Accounts (<i>rescinded 08/22/2013</i>)		
100-180	8/27/2024	Publicity	3	2027/08
100-190	8/27/2024	Charitable Donations, Contributions, & Sponsorships	3	2027/08
100-200	5/29/2025	Identity Theft Prevention Program (<i>Red Flag</i>)	1	2026/05
100-210	10/23/2025	Meter Tampering & Unauthorized Diversion of Electric Energy	2	2027/10
100-220	7/23/2015	Bill Messages & Bill Stuffers (<i>rescinded 07/26/2018</i>)		
100-230	9/25/2025	Information Systems, Communications, Technology & Assets	1	2026/09
100-240	2/24/2010	Use of Member Advisory Committees (<i>rescinded 10/24/2013</i>)		
100-250	1/29/2026	Whistle-Blower Protection Policy	2	2028/01
100-260	2/27/2025	Equity & Financial Management Policy	2	2027/02
100-270	10/28/2024	Disposition of Property	3	2027/10
100-280	10/28/2024	Safety & Risk Management	2	2026/10
100-290	10/28/2024	Planning Policy	2	2026/10
100-300	3/26/2026	Modification Request for Existing Easements	3	2029/03
100-310	9/26/2024	Antitrust Compliance Policy	3	2027/09
100-320	8/24/2017	Key Account Management (<i>resinded 08/27/2020</i>)		

<u>Board</u>				
<u>200</u>				
200-010	1/29/2026	Directors' Fees	1	2027/01
200-020	10/28/2024	Directors, Officers and Managers Insurance	3	2027/10
200-030	1/29/2026	Director Education	2	2028/01
200-040	3/26/2026	Director Duties, Code of Ethics, & Standards of Conduct	1	2027/03
200-050	9/25/2025	New Director Orientation	2	2027/09
200-060	4/25/2024	Authority and Functions of Directors	2	2026/04
200-070	9/26/2024	Delegation of Authority by the Board of Directors to the GM/CEO	2	2026/09
200-080	5/25/2023	Computer & Tablet Use by Board of Directors	3	2026/05
200-090	3/26/2026	Election of Officers	3	2029/03
200-100	9/28/2023	GM/CEO Succession Management Policy	3	2026/12
200-110	8/27/2024	Audit Committee Charter	3	2027/08
200-120	10/23/2025	GM/CEO Evaluation & Compensation	3	2028/10
<u>Member</u>				
<u>300</u>				
300-010	5/29/2025	Rate Schedules	2	2027/05
"	5/29/2025	Rules & Regulations	2	2027/05
300-020	11/20/2025	Member Accounts	1	2026/11
300-030	2/22/2024	Member Attendance at Board Meetings	3	2027/02
300-040	4/24/2025	Member Request for Information	3	2028/04
300-050	5/29/2025	Net Metering	2	2027/05
300-060	4/24/2025	Line Construction Policy	2	2027/04
300-070	5/21/2024	Retirement of Deceased Patron's Capital Credits	2	2026/05
300-080	11/20/2025	Rates for New Large Loads	2	2027/11
300-090	9/26/2024	Prepay Program	3	2027/09
300-100	9/25/2025	Special Member Meetings	3	2028/09
<u>Employee</u>				
<u>400</u>				
400-010	40/26/2017	Employee Business Travel & Expenses (rescind 11/2018 now in EmpE Handbk)		
400-020	3/26/2026	Employee Policy Handbook	1	2026/01
400-030	5/26/2016	Drug/Alcohol-Free Workplace & Fitness for Duty (rescind 11/2018 now in EmpE handbook)		
400-040	42/28/2017	Ethics and Conflict of Interest - Employees (rescind 11/2018 now in EmpE Handbk)		
400-050	2/25/2016	Return-to-Work Policy (rescind 11/2018 now in EmpE Handbk)		
400-060	8/26/2014	Compensation Policy (rescind 11/2018 now in EmpE Handbk)		
400-070	3/26/2026	Document Retention & Destruction Policy	3	2029/03
400-080	7/27/2023	Information Security Policy	3	2026/07
400-090	2/22/2024	Tuition Reimbursement Policy	3	2027/02