

**Coos-Curry Electric Cooperative, Inc.**  
**POLICIES**



***INDEX***

Rev 2026/04

P #	Date Adopt/Rev	DESCRIPTION	Yrs	Review
<u>Co-op</u>				
<u>100</u>				
<b>100-010</b>	4/30/2026	Mission Vision & Values Statement	3	2029/04
<b>100-020</b>	3/28/2024	Purpose of Policies, Origin, Development & Amendment	3	2027/03
<b>100-030</b>	7/29/2025	Committees of the Board of Directors	2	2027/07
<b>100-040</b>	4/30/2019	Audits & Audit Committee & Auditor Selection ( <i>rescinded 06/24/21</i> )	2	2021/04
<b>100-050</b>	3/28/2024	Attorney Policy	3	2027/03
<b>100-060</b>	2/26/2026	Cooperative Depositories	3	2029/02
<b>100-070</b>	2/26/2026	Check Signing	3	2029/02
<b>100-080</b>	4/25/2024	Accounting Records	3	2027/04
<b>100-090</b>	4/25/2024	Operating Budget	3	2027/04
<b>100-100</b>	4/25/2024	Signing of Financial Requirements Statements & Expenditures Reports	3	2027/04
<b>100-110</b>	6/27/2024	Cash Investments	3	2027/06
<b>100-120</b>	12/18/2025	Selection of Consultants, Contractors, & Material Purchases	3	2028/09
<b>100-120A</b>	12/18/2025	Procurement Policy	3	2028/09
<b>100-130</b>	4/30/2026	Damage to Cooperative Property	3	2029/04
<b>100-140</b>	4/25/2024	Authorized Occupants on Cooperative Poles	3	2027/04
<b>100-150</b>	5/31/2018	Memberships in Local Organizations ( <i>rescinded 07/28/2021</i> )	3	2021/05
<b>100-160</b>	4/30/2026	Power Lines & Sub Equipment Rights-of-Way	3	2029/04
<b>100-170</b>	5/26/2011	Inactive Accounts ( <i>rescinded 08/22/2013</i> )		
<b>100-180</b>	8/27/2024	Publicity	3	2027/08
<b>100-190</b>	8/27/2024	Charitable Donations, Contributions, & Sponsorships	3	2027/08
<b>100-200</b>	5/29/2025	Identity Theft Prevention Program ( <i>Red Flag</i> )	1	2026/05
<b>100-210</b>	10/23/2025	Meter Tampering & Unauthorized Diversion of Electric Energy	2	2027/10
<b>100-220</b>	7/23/2015	Bill Messages & Bill Stuffers ( <i>rescinded 07/26/2018</i> )		
<b>100-230</b>	9/25/2025	Information Systems, Communications, Technology & Assets	1	2026/09
<b>100-240</b>	2/24/2010	Use of Member Advisory Committees ( <i>rescinded 10/24/2013</i> )		
<b>100-250</b>	1/29/2026	Whistle-Blower Protection Policy	2	2028/01
<b>100-260</b>	2/27/2025	Equity & Financial Management Policy	2	2027/02
<b>100-270</b>	10/28/2024	Disposition of Property	3	2027/10
<b>100-280</b>	10/28/2024	Safety & Risk Management	2	2026/10
<b>100-290</b>	10/28/2024	Planning Policy	2	2026/10
<b>100-300</b>	3/26/2026	Modification Request for Existing Easements	3	2029/03
<b>100-310</b>	9/26/2024	Antitrust Compliance Policy	3	2027/09
<b>100-320</b>	8/24/2017	Key Account Management ( <i>resinded 08/27/2020</i> )		

<b>100-330</b>	4/30/2026	Privacy Policy	3	2029/04
<b>Board</b>				
<b>200</b>				
<b>200-010</b>	1/29/2026	Directors' Fees	1	2027/01
<b>200-020</b>	10/28/2024	Directors, Officers and Managers Insurance	3	2027/10
<b>200-030</b>	1/29/2026	Director Education	2	2028/01
<b>200-040</b>	3/26/2026	Director Duties, Code of Ethics, & Standards of Conduct	1	2027/03
<b>200-050</b>	9/25/2025	New Director Orientation	2	2027/09
<b>200-060</b>	4/30/2026	Authority and Functions of Directors	2	2028/04
<b>200-070</b>	9/26/2024	Delegation of Authority by the Board of Directors to the GM/CEO	2	2026/09
<b>200-080</b>	5/25/2023	Computer & Tablet Use by Board of Directors	3	2026/05
<b>200-090</b>	3/26/2026	Election of Officers	3	2029/03
<b>200-100</b>	9/28/2023	GM/CEO Succession Management Policy	3	2026/12
<b>200-110</b>	8/27/2024	Audit Committee Charter	3	2027/08
<b>200-120</b>	10/23/2025	GM/CEO Evaluation & Compensation	3	2028/10
<b>Member</b>				
<b>300</b>				
<b>300-010</b>	5/29/2025	Rate Schedules	2	2027/05
"	5/29/2025	Rules & Regulations	2	2027/05
<b>300-020</b>	11/20/2025	Member Accounts	1	2026/11
<b>300-030</b>	2/22/2024	Member Attendance at Board Meetings	3	2027/02
<b>300-040</b>	4/24/2025	Member Request for Information	3	2028/04
<b>300-050</b>	5/29/2025	Net Metering	2	2027/05
<b>300-060</b>	4/24/2025	Line Construction Policy	2	2027/04
<b>300-070</b>	5/21/2024	Retirement of Deceased Patron's Capital Credits	2	2026/05
<b>300-080</b>	11/20/2025	Rates for New Large Loads	2	2027/11
<b>300-090</b>	4/30/2026	Prepay Program	3	2029/07
<b>300-100</b>	9/25/2025	Special Member Meetings	3	2028/09
<b>Employee</b>				
<b>400</b>				
<b>400-010</b>	<del>10/26/2017</del>	Employee Business Travel & Expenses (rescind 11/2018 now in EmpE Handbk)		
<b>400-020</b>	3/26/2026	Employee Policy Handbook	1	2026/01
<b>400-030</b>	5/26/2016	Drug/Alcohol-Free Workplace & Fitness for Duty (rescind 11/2018 now in EmpE handbook)		
<b>400-040</b>	<del>12/28/2017</del>	Ethics and Conflict of Interest - Employees (rescind 11/2018 now in EmpE Handbk)		
<b>400-050</b>	2/25/2016	Return-to-Work Policy (rescind 11/2018 now in EmpE Handbk)		
<b>400-060</b>	8/26/2014	Compensation Policy (rescind 11/2018 now in EmpE Handbk)		
<b>400-070</b>	3/26/2026	Document Retention & Destruction Policy	3	2029/03
<b>400-080</b>	7/27/2023	Information Security Policy	3	2026/07
<b>400-090</b>	2/22/2024	Tuition Reimbursement Policy	3	2027/02